

START YOUR CAREER AT A STARTUP WITH VFA

*Everything you need to
know to apply to the*

Class of 2021

VENTURE
FOR AMERICA

Virtual Selection Day

Congratulations on making it to Virtual Selection Day!

Virtual Selection Day is the final step in the application process. We already think you're pretty impressive, so this final step is about determining what you could contribute and add to VFA.

It's a day of rigorous group activities and interviews. During the day, we'll be paying close attention to your ability to work on a team, problem solving skills, and character.

Virtual Selection Day Tips

What the day will look like. In the first part of the day you'll join a group of candidates and solve problems that you might face at a startup. After your group activities, you'll all be invited to a webinar where you can sit back, relax, and learn more about VFA. In the final part of the day, you'll have the opportunity to interview for one hour. You will be asked to reflect on the group activities and go through a short individual activity. You'll also have time to ask questions!

Dress professionally. The dress code for Virtual Selection Day is smart casual. That's generally a blouse or button-down with tie optional.

Focus on your performance. You'll be working alongside other candidates to complete challenges, but you are not competing against them. Your focus should be on showing us your ability to contribute and how you collaborate with others.

Don't try to be a mind-reader. If you spend your energy trying to guess what we're looking for, we will lose out on the opportunity to get to know you authentically. So, be yourself and let us see the real you in action. Remember that Selection

Day is intentionally challenging. Entrepreneurs will hear "no" many times before they hear "yes", so we designed the day with that in mind.

Complete the Match preference survey prior to Virtual Selection Day. Fill out the survey and prepare to talk about your ideal cities, roles, and industries. This will help us understand what you hope to gain through the two-year Fellowship.

Reflect on your experiences. Continue to do research on how VFA works and why you believe the program is a fit for you and your goals. Think about what you can contribute to both the fellowship community and at a startup.

Rest and fuel up. Make sure you get a good night's sleep and take care of what you need to feel ready. We're excited to meet you!

Build your network. At Virtual Selection Day, you'll meet other VFA finalists and judges who are excited about startups, entrepreneurship, and our cities. We encourage you to have conversations with other finalists because they could become your future co-workers or co-founders.

Did you...

- Dress smart casual for an interview (blouse, button-down with tie optional)?
- Focus on what you can contribute to the program?
- Add in a professional backdrop ahead of time for the Zoom Call, in the event that you do not want to display your background?

- Test out your sound preferences and your internet connection?
- Pick a quiet place where you won't be disturbed? We acknowledge that your interviewing environment may be busy so if you can't find a quiet spot, don't worry!
- Think about why you want to join Venture For America?
- Submit your Match preferences survey?
- Think of any questions you might have?